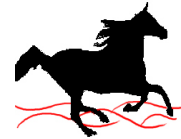


Newmarket & District Swimming Club

Swimming Since 1918

President: Robert Hicks



Appendix 2

CODE OF CONDUCT – PARENTS/GUARDIANS/CARERS

Newmarket & District Swimming Club (hereinafter referred to as ‘The Club’) is fully committed to safeguarding and promoting the well being of all its members. The Club believes that it is important that swimmers, coaches, teachers, administrators and parents associated with The Club should, at all times, show respect and be encouraged to be open at all times and to share any concerns or complaints that they may have, about any aspect of The Club, with a member of the committee.

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures which outline the responsibilities and behaviour of parents/guardians/carers of members of The Club.

It is expected that the principles of the Code of Conduct should be followed at all events and training sessions.

Code of Conduct

Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport and The Club. Language in public or relevant group situations must always be appropriate and socially acceptable.

Consumption of alcohol is totally forbidden for persons under age as defined by UK law. Alcohol must not be consumed whilst en route in transport provided by the Club.

Smoking is prohibited whilst en route in transport provided by the Club.

Illegal drugs and substances are strictly forbidden whilst at any event with the Club in accordance with UK law.

For Club training sessions the following shall be observed:

- Parents, guardians or carers should not communicate with swimmers at any time during training sessions.
- Parents, guardians or carers needing to talk to a coach may do so before or after the session but not during.
- If parents, guardians or carers need an appointment to discuss their own child in private these can be arranged.

In general parents, guardians or carers shall:

- Encourage their own child to learn the rules and play within them.
- Assist their own child to recognise good performance not just results.
- Never force their child to take part in sport.
- Support their child’s involvement and assist them to enjoy their sport.
- Never punish or belittle a child for losing or making mistakes.
- Behave without discrimination on the grounds of race, colour, language, religion, birth or social status.
- Respect the basic human rights, worth and dignity of each member, other competitors and parents/guardians/carers.
- Not encourage swimmers, volunteers, officials or parents/guardians/carers to violate the rules of The Club or the sport.
- Observe the authority and decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Treat all competitors, teams and other parents/guardians/carers with respect, in victory and defeat.

Sanctions

Breaches of the Code of Conduct shall be dealt with in the first instance by the Team Manager, Coach or Welfare Officer. He/she shall report the incident to the Secretary of The Club who shall take such further action as deemed necessary.

Anti-Bullying Policy

Statement of Intent

The Club is committed to providing a caring, friendly and safe environment for all of our members so they can swim in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at The Club. If bullying does occur, all swimmers or parents/guardians/carers should be able to tell and know that incidents will be dealt with promptly and effectively. We are a *TELLING* club. This means that anyone who knows that bullying is happening is expected to tell The Club Welfare Officer or any committee member.

I acknowledge receipt of the Code of Conduct for Newmarket & District Swimming Club and confirm my understanding and acceptance of such code (as amended from time to time) shall govern my involvement with The Club.

Signed **(Parent/Guardian/Carer)** **Date**.....

Print **Members Name**